

EMPLOYEE SEMI-MONTHLY CONTRIBUTIONS

1/1/2023- 12/31/2023



Aetna - Full Time Rates & Part Time Rates				EMPLOYEE RESPONSIBILITY
PREMIUM PLAN	TOTAL MONTHLY PREMIUM	EMPLOYER MONTHLY SHARE	EMPLOYEE MONTHLY SHARE	EMPLOYEE SEMI-MONTHLY SHARE
Employee	\$961.00	\$847.00	\$114.00	\$57.00
Employee + Child	\$1,452.00	\$1,088.00	\$364.00	\$182.00
Employee + Spouse	\$1,955.00	\$1,232.00	\$723.00	\$361.50
Employee + 2 Children	\$1,935.00	\$1,332.00	\$603.00	\$301.50
Employee + Family	\$2,713.00	\$1,816.00	\$897.00	\$448.50
Married (FT or FT/PT) Employee Family Both spouses work for Hanover	\$2,713.00	\$2,016.00	\$697.00	\$348.50
STANDARD PLAN				
Employee	\$633.00	\$590.00	\$43.00	\$21.50
Employee + Child	\$954.00	\$800.00	\$154.00	\$77.00
Employee + Spouse	\$1,284.00	\$952.00	\$332.00	\$166.00
Employee + 2 Children	\$1,271.00	\$974.00	\$297.00	\$148.50
Employee + Family	\$1,783.00	\$1,330.00	\$453.00	\$226.50
Married (FT or FT/PT) Employee Family Both spouses work for Hanover	\$1,783.00	\$1,530.00	\$253.00	\$126.50
Consumer Driven Health Plan w/H.S.A.				
Employee	\$542.00	\$517.00	\$25.00	\$12.50
Employee + Child	\$820.00	\$701.00	\$119.00	\$59.50
Employee + Spouse	\$1,102.00	\$807.00	\$295.00	\$147.50
Employee + 2 Children	\$1,090.00	\$844.00	\$246.00	\$123.00
Employee + Family	\$1,530.00	\$1,165.00	\$365.00	\$182.50
Married (FT or FT/PT) Employee Family Both spouses work for Hanover	\$1,530.00	\$1,365.00	\$165.00	\$82.50
VSP Vision - All Employees				
	TOTAL MONTHLY PREMIUM	EMPLOYER MONTHLY SHARE	EMPLOYEE MONTHLY SHARE	EMPLOYEE SEMI-MONTHLY SHARE
Employee	\$4.60	\$0.00	\$4.60	\$2.30
Employee + Child	\$9.20	\$0.00	\$9.20	\$4.60
Employee + Spouse	\$9.20	\$0.00	\$9.20	\$4.60
Employee + 2 Children	\$9.30	\$0.00	\$9.30	\$4.65
Employee + Family	\$14.82	\$0.00	\$14.82	\$7.41
Aetna Dental - Full Time & Part Time Rates				
Aetna Low Option	TOTAL MONTHLY PREMIUM	EMPLOYER MONTHLY SHARE	EMPLOYEE MONTHLY SHARE	EMPLOYEE SEMI-MONTHLY SHARE
Employee	\$25.72	\$0.00	\$25.72	\$12.86
Employee + 1 Child	\$57.86	\$0.00	\$57.86	\$28.93
Employee + Spouse	\$51.44	\$0.00	\$51.44	\$25.72
Employee + 2 or more Children	\$57.86	\$0.00	\$57.86	\$28.93
Employee + Family	\$83.58	\$0.00	\$83.58	\$41.79
Aetna High Option				
Employee	\$36.74	\$0.00	\$36.74	\$18.37
Employee + 1 Child	\$82.66	\$0.00	\$82.66	\$41.33
Employee + Spouse	\$73.47	\$0.00	\$73.47	\$36.74
Employee + 2 or more Children	\$82.66	\$0.00	\$82.66	\$41.33
Employee + Family	\$119.39	\$0.00	\$119.39	\$59.70