



PAMUNKEY REGIONAL JAIL

Serving the following
Localities:
Hanover County
Caroline County
Town of Ashland

James C. Willett, CJM
Superintendent

7240 Courtland Farm Rd.
Hanover, VA 23069
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Annual Report of Sexual Assault Data Findings and Corrective Actions

I. Introduction

Each year, the Pamunkey Regional Jail collects accurate, uniform data for every allegation of sexual abuse for public and internal use. The Department's report provides a comparison of incidents from 2019 and 2020 and is utilized by Department's Prison Rape Elimination Act Coordinator to identify problem areas and formulate corrective measures in efforts of reducing future incidents of sexual abuse.

This report has been approved by Colonel James C. Willett, Regional Jail Superintendent. All data in this report will be maintained on the website for at least five years after the date of the initial collection.

II. Data

The table attached to this report provides data concerning the number of confirmed staff-on-inmate sexual assaults and confirmed inmate-on-inmate sexual assaults/sexual harassment/sexual misconduct.

Pamunkey Regional Jail has no founded complaints of staff-on-inmate sexual assault/abuse/harassment or founded complaints of inmate-on-inmate sexual assaults/abuse/harassment for 2019.

Pamunkey Regional Jail has no founded complaints of staff-on-inmate sexual assault/abuse/harassment or founded complaints of inmate-on-inmate sexual assaults/abuse/harassment for 2020.

Pamunkey Regional Jail has no founded complaints of staff-on-inmate sexual assault/abuse/harassment or founded complaints of inmate-on-inmate sexual assaults/abuse/harassment thus far (October 28th) for 2021.

In 2019 to 2020, the amount of sexual harassment allegations staff-on-inmate (1 to 2) was about the same and increase for the year 2021 (2-6) all determined to be unfounded.

In 2019 there were (6) sexual harassment allegations inmate-on-inmate and in 2020 and 2021 the amount continued to decrease (6-3-1) all determined to be unfounded.

III. Problem Area Identification & Corrective Measures

Staff – on – Inmate Sexual Assaults/Abuse/Harassment

1. Location of Incidents: There were no sexual assault reported. There were two (2) allegations made by inmates regarding staff conduct and complaint of sexual harassment in 2020, and there were six (6) allegations in 2021. These allegations resulted in an unfounded complaint.



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The locations of the incidents was the inmate housing units, cells and recreation areas. None of the locations have blind spots or hiding areas.

Corrective Measures: Continue training staff with documentation of training. Not only on PREA courses but increase training on round, patrols and inspections.

2. After-Incident Review Information: The format developed to standardize all investigative reports has been reviewed by the Incident Review Team.

Inmate – on – Inmate Sexual Assaults/Abuse/Harassment

1. Location of Incidents: On May 31, 2019 and August 03, 2021 there were the only two (2) sexual assaults reported. There were six (6) allegations made by inmates in 2019, there were three (3) allegations made by inmates in 2020 and there were no inmate-on-inmate allegations in 2021 thus far. All case were determined to be unfounded.

Corrective Measures: Continue inspection of housing units, cells and classrooms to identify potential blind spots or staff monitoring improvements. Continue educating inmates, volunteers, contractors and staff members.

IV. Conclusion:

Pamunkey Regional Jail has made great strides towards the implementation of the PREA standards.

This data implies the procedures enacted at our facility have established a culture of reporting facility incidents, which is beneficial to the staff and inmate population.

The Inmate Handbook cites the Pamunkey Regional Jail policy:

The Pamunkey Regional Jail has **ZERO TOLERANCE** for all forms of sexual conduct between inmates and staff, volunteers, contractors and other inmates.

Sexual Assault/Abuse/Harassment is a CRIME. If someone is pressuring you to have sex or if you have been assaulted... **REPORT IT!** If you Sexual Assault/Abuse/Harassment you will be prosecuted.

If you become a victim of sexual assault/abuse/harassment Report it to a Staff Member Immediately. The staff will take actions to protect you from the assailant and refer you to Medical-Mental Health for further treatment.

There are various ways for an inmate to report sexual assault. You may report incidents to any Staff Member, Housing Officer, Supervisor or Medical-Mental Health personnel, either verbally or in writing. If you do not feel comfortable reporting an incident to staff, you can report the incident by choosing option 8 on any of the inmate phones or your tablet, follow the prompts, and leave a message.

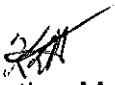
All incidents reported will be investigated.

Sexual Assault Data Table

Topic

New Admissions
Average Daily Population
Inmate - on - Inmate Sexual Violence
Inmate - on - Inmate Abusive Sexual Act
Staff Sexual Misconduct
Staff Sexual Harassment

Statistical Data		
2019	2020	2021
4189	3247	3188
403	349	416
0	0	0
0	0	0
0	0	0
0	0	0

Submitted By: Sergeant KL Hurd 
Standards/Accreditation Manager
November 03, 2021