



Hanover-Caroline Soil & Water Conservation District

13224 Hanover Courthouse Road, Suite 201

Post Office Box 446

Hanover, Virginia 23069-0446

We work with the people who work the land.

Standing Committee Meeting Minutes 2/9/21

Strategic Plan/Annual Plan of Work Committee Meeting:

The Strategic Plan/Annual Plan of Work Committee meeting was held on February 9, 2021. The meeting was attended by committee members Tim Etheredge (Committee Chair), Leigh Pemberton, Joseph Stepp and Don Wells, as well as Meredith Dash, Sharon Conner, Kemper Marable, Marian Moody, Karen Fetty, Kathy Shamblin and Kelsey Williams. The meeting was held at the DSS facility in Ashland with a virtual option being provided to those who could not join in person.

The committee was provided with a copy of the FY21 Annual Plan of Work and Scope of Services agreement. Mrs. Conner provided background on the development of the strategic plan, plan of work, scope of service agreements and how these documents tie into the District deliverables/grant agreements. The Annual Plan of Work was reviewed by the committee. Each objective was reviewed with the deliverable status noted as met, in progress or not met due to COVID or other circumstances. A copy of the Annual Plan of Work “in-document” comments will be submitted with these minutes.

There being no further discussion, the meeting adjourned at 9:05 am.

Respectfully submitted,
Sharon L. Conner

Time Etheredge, Committee Chair