



# PAMUNKEY REGIONAL JAIL

## Annual Report of Sexual Assault Data Findings and Corrective Actions

### I. Introduction

Each year, the Pamunkey Regional Jail collects accurate, uniform data for every allegation of sexual abuse for public and internal use. The Department's report provides a comparison of incidents from 2016 and 2017 and is utilized by the Department's Prison Rape Elimination Act Coordinator to identify problem areas and formulate corrective measures in efforts of reducing future incidents of sexual abuse.

This report has been approved by Colonel J. C. Willett, Regional Jail Superintendent. All data in this report will be maintained on the website for at least ten years after the date of the initial collection.

### II. Data

The table attached to this report provides data concerning the number of confirmed staff-on-inmate sexual assaults and confirmed inmate-on-inmate sexual assaults/sexual harassment/sexual misconduct.

Pamunkey Regional Jail has no founded complaints of staff-on-inmate sexual assault/abuse/harassment or founded complaints of inmate-on-inmate sexual assaults/abuse/harassment for 2016.

Pamunkey Regional Jail has no founded complaints of staff-on-inmate sexual assault/abuse/harassment or founded complaints of inmate-on-inmate sexual assaults/abuse/harassment for 2017.

Pamunkey Regional Jail has no founded complaints of staff-on-inmate sexual assault/abuse/harassment or founded complaints of inmate-on-inmate sexual assaults/abuse/harassment thus far (July 1<sup>st</sup>) for 2018.

In 2016 to 2017 there is an increase of sexual harassment allegations staff-on-inmate (3-9), and a decrease of sexual harassment allegations inmate-on-inmate (6-7), all determined to be an unfounded.

### III. Problem Area Identification & Corrective Measures

Staff – on – Inmate Sexual Assaults/Abuse/Harassment

1. Location of Incidents: There were no sexual assault reported. There were three (3) allegations made by inmates regarding staff conduct and complaint of sexual harassment in 2016, and there were nine (9) allegations in 2017. These allegations resulted in an unfounded complaint.

The locations of the incidents was the inmate housing units, cells, and recreation areas. None of the locations have blind spots or hiding areas, and the complaints involved the pat down searches conducted by Officers.

Corrective Measures: In 2016, our radio communications were upgraded and in the beginning of 2017, our IT Department upgraded and replaced the Jail's Camera and security system with a reliable solution in order to provide a safer, secure environment for staff, inmates and all visitors.

2. After-Incident Review Information: The format developed to standardize all investigative reports has been reviewed by the Incident Review Team.

#### Inmate – on – Inmate Sexual Assaults/Abuse/Harassment

1. Location of Incidents: There were no sexual assaults reported. There were six (6) allegations made by inmates in 2016, and seven (7) in 2017 of sexual harassment which were determined to be unfounded.

In February of 2017, an inmate made allegations of sexual harassment from another jurisdiction staff member and the case was founded Substantiated.

Corrective Measures: Continue inspection of housing units, cell, and classrooms to identify potential blind spots or staff monitoring improvements. Continue educating inmates, volunteers, contractors and staff members.

#### **IV. Conclusion**

Pamunkey Regional Jail has made great strides towards the implementation of the PREA standards.

This data implies the procedures enacted at our facility have established a culture of reporting facility incidents which is beneficial to the staff and inmate population.

The Inmate Handbook cites the Pamunkey Regional Jail policy:

The Pamunkey Regional Jail has **ZERO TOLERANCE** for all forms of sexual conduct between inmates and staff, volunteers, contractors, and other inmates.

Sexual Assault/Abuse/Harassment is a CRIME. If someone is pressuring you to have sex, or if you have been assaulted...**REPORT IT!** If you Sexual Assault/Abuse/Harassment, you will be prosecuted.

If you become a victim of sexual assault/abuse/harassment, Report it to a Staff Member Immediately. The staff will take actions to protect you from the assailant and refer you to Medical for further treatment.

There are various ways for an inmate to report sexual assault. You may report incidents to any Staff member, The Housing Officer, A Supervisor or Medical personnel, either verbally or in writing. If you do not feel comfortable reporting an incident to staff, you can report the incident by choosing option 8 on any of the inmate phones, follow the prompts, and leave a message.

All incidents will be investigated.

Sexual Assault Data Table

Topic	Statistical Data	
	2016	2017
Inmates Incarcerated FY	7032	5707
New Admissions	4045	4677
Average Daily Population	418	424
Inmate - on - Inmate Sexual Violence	0	0
Inmate - on - Inmate Abusive Sexual Act	0	0
Staff Sexual Misconduct	0	0
Staff Sexual Harassment	0	0