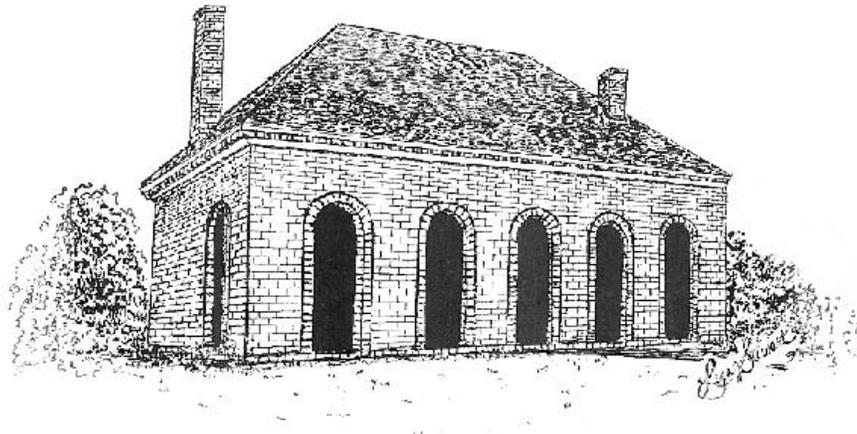


BOARD MEETING PACKET

PREPARED FOR
HANOVER COUNTY COMMUNITY SERVICES BOARD



MEETING DATE	June 15, 2020
MEETING TIME	5:30 p.m.
LOCATION	Hanover Community Services Board Conference Room 12300 Washington Highway Ashland, VA 23005

STATEMENT OF MISSION

We partner with individuals to provide supports and services in the areas of

- Mental Health
- Developmental Disabilities
- Substance Use Disorders

in their efforts to lead satisfying and productive lives in their communities.

AGENDA
HANOVER COUNTY COMMUNITY SERVICES BOARD

June 15, 2020 – 5:30 p.m.
Hanover County Human Services Large Conference Room
12300 Washington Highway, Ashland, VA 23005

The Hanover County Community Services Board, an administrative policy body, is comprised of county residents appointed to set policies for the provision of mental health, developmental and substance use disorder services.

Among other duties, the HCCSB reviews and evaluates services and facilities, ensures compliance with the annual performance contract, approves a schedule of fees and advocates on behalf of county residents.

5:30 p.m.:

- 1. Call to Order and Welcome**
- 2. Donations**
- 3. Public Comments**
- 4. Approval of Minutes – May 18, 2020 Board Meeting**
- 5. Executive Director’s Report**
 - a. FY20 Financial Report/FY21 Budget Update**
 - b. Directors’ Updates**
 - c. Other Items**
- 6. Chairperson’s Report**
 - a. Work Session Planning**
 - b. Other Items**
- 7. Board Member Updates & Activities (to include Board Liaison Reports)**
- 8. Action Item – Appointment of Ad Hoc Committee – Jean C. Harris Award**
- 9. Closed Session: Section 2.2-3711(A)(1) of the Code of Virginia – Annual Performance Evaluation of the Executive Director**
- 10. Adjourn**

Next Regularly Scheduled Meeting: July 20, 2020, 5:30 p.m.
Hanover Community Services Board Conference Room
12300 Washington Highway, Ashland, VA 23005

BOARD OF SUPERVISORS

AUBREY M. STANLEY, CHAIRMAN
BEAVERDAM DISTRICT

SEAN M. DAVIS, VICE-CHAIRMAN
HENRY DISTRICT

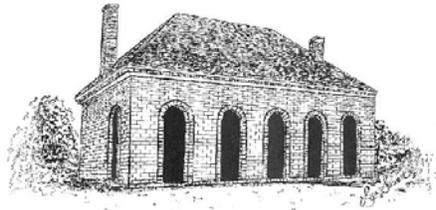
SUSAN P. DIBBLE
SOUTH ANNA DISTRICT

F. MICHAEL HERZBERG IV
COLD HARBOR DISTRICT

ANGELA KELLY-WIECEK
CHICKAHOMINY DISTRICT

W. CANOVA PETERSON
MECHANICSVILLE DISTRICT

FAYE O. PRICHARD
ASHLAND DISTRICT



HANOVER COURTHOUSE

COMMUNITY SERVICES BOARD

IVY T. SAGER, MSW
EXECUTIVE DIRECTOR

12300 WASHINGTON HIGHWAY
ASHLAND, VIRGINIA 23005

PHONE: 804-365-4222
FAX: 804-365-4252

WWW.HANOVERCOUNTY.GOV

HANOVER COUNTY

ESTABLISHED IN 1720

CECIL R. HARRIS, JR.
COUNTY ADMINISTRATOR

MINUTES - DRAFT

May 18, 2020

Members Present	Members Absent	Others
Anne Cross	Scott Bateman	Lorrie Ann Booker
Sean Davis (6:00 pm)	Gary D. Perkins	Gabriella Caldwell-Miller**
Jeanie Edwards		Katie Donhauser
Amy Gregory		Joelle Inge-Messerschmidt**
Hamilton Holloway		Bernie Jordan**
Ryan Hudson (6:00 pm)		Ivy Sager
Jim Hunt		Jim Taylor**
Margaret Perkinson		
Lori Spain		
Melissa Young		**By Zoom

Call to Order

The meeting was called to order by Hamilton Holloway, Chairperson, at 5:30 p.m. at the Hanover Department of Social Services conference room, 12304 Washington Highway, Ashland VA 23005.

The following members were present: Anne Cross, Sean Davis (6:00 pm), Jeanie Edwards, Amy Gregory, Hamilton Holloway, Ryan Hudson (6:00 pm), Jim Hunt, Margaret Perkinson, Lori Spain and Melissa Young.

Work Session

None

Donations

The following donation was acknowledged by the Board:

- Mr. Alwin Holland donated \$50.00 to the RAFT Member Fund.

The following donations were moved for acceptance by Lori Spain, seconded by Anne Cross and passed

unanimously:

- Mechanicsville UMC donated food items for Sunshine Bags, with an approximate value of \$200.00.
- Hunton Baptist Church Dorcas Class donated \$100.00 to the RAFT Member Fund.
- Ms. Kathryn Rocchicciolo donated hygiene items to the Day Support Program with an approximate value of \$330.00.

A motion was made by Lori Spain to recommend to the County Administrator acceptance of the \$5,000.00 donation from Doswell Limited. This motion was seconded by Anne Cross and passed unanimously.

Public Comments

None

Minutes

The minutes of the February 17, 2020 Board meeting were approved as submitted.

Welcome

Hamilton Holloway welcomed everyone and thanked Board members for their patience as the CSB navigates through new processes in response to COVID-19 while also continuing operations as best possible. He also thanked Ivy Sager and the Management Team for outstanding leadership and service through all of this.

Executive Director's Report

Ms. Sager began by announcing the Management Team is participating in the Board meeting through Zoom and each is available to answer any questions.

Ms. Sager spoke to the redesign of nearly everything the agency does in commitment to continuing to serve the Hanover community and CSB clients during COVID-19. Ms. Sager announced that attention has now turned to planning for reopening and returning to more typical operations. She noted that the agency's front door will likely reopen on June 1, with new protocols in place. Staff will begin to be return back to the office, with telehealth continuing as long as regulatory bodies continue imposing relaxed requirements. Day Programs will be the last to reopen, and no specific date is scheduled at this point.

Jim Hunt asked if any CSB staff have tested positive for COVID-19. Ms. Sager confirmed no known positive testing for staff; several clients have reported positive testing, with one client passing away due to complications of COVID-19.

Lori Spain asked how clients are being seen. Ms. Sager confirmed the use of telehealth – either by video conference or by phone, with very few clients being seen face-to-face. If face-to-face contact is necessary, protocol is in place for staff's required use of PPE. Discussion ensued.

Mr. Holloway asked about taking care of staff morale. Gabriella Caldwell-Miller described numerous activities teams have created to support one another.

Ms. Sager reminded the Board this is typically the time of year the County recognizes employees for their years of service during a special event; considering social distancing, staff is looking at other ways for recognition.

Melissa Young inquired as to the use of Zoom for telehealth. Ms. Sager responded that meetings are password protected and/or entry is controlled by the meeting organizer. In addition, the CSB is using the HIPAA-compliant Zoom platform.

Hanover: People, Tradition and Spirit

Ms. Spain asked about the County Administrator's retirement party. Jim Taylor responded County Administration is looking to plan something that meets current social gathering restrictions. It was further clarified that Mr. Harris's retirement date has been extended to June.

Ms. Sager spoke to the 3rd quarter financial report, considering the impact of the virus on the agency's financial picture. As such, a financial update regarding both the current year budget and next year's budget will be provided at the June meeting.

Ms. Sager described how the CARF Recertification Survey will be completed digitally.

Mr. Holloway asked about the drop in SDA numbers for youth seeking mental health services. Dr. Caldwell-Miller spoke to several factors, including children coping better than expected without the stressors from school demands, and adults facing challenges seeking services while working from home and caring for children.

Margaret Perkinson commented on the challenges preparing for CARF during all the changes in response to COVID-19 and her admiration of those doing so.

Ms. Young asked about STEP VA funding, with Ms. Sager speaking to how it has been paused. Discussion ensued.

Ms. Young inquired as to how COVID-19 will change things for the future, such as efficiencies. Ms. Sager responded that there have been many "silver linings" around removing service barriers, but as the agency moves forward, staff will continue to serve in compliance with the regulations that govern the services provided.

Ms. Perkinson offered there are still many areas of the County without internet service as well as clients without equipment to enable telehealth. Ms. Sager spoke to clients not having enough cell phone minutes for hour-long sessions and described workarounds and support from HCSS to acquire minutes for clients. Discussion ensued.

Ms. Spain asked if the agency is taking temperatures of staff or members of the public upon entry to CSB buildings. Ms. Sager indicated temperatures were not being taken, and spoke to new employee health protocols, as did Mr. Taylor. Discussion ensued.

Mr. Holloway paused discussion to welcome Ryan Hudson to the Board. Mr. Hudson was appointed in March and represents the Mechanicsville District. Mr. Hudson provided a brief description of his background and interest in mental health services. Board Members and staff introduced themselves and welcomed Mr. Hudson.

Chairperson's Report

Mr. Holloway reviewed upcoming work sessions and discussed options for presentations to be made via video conferencing.

Mr. Holloway announced the Public Awareness Committee presentation has been paused.

Ms. Sager spoke to the June Board Meeting, which typically includes a closed session related to her performance evaluation by the Board. Mr. Taylor confirmed evaluations for all County staff are moving forward even though there will be no merit-based pay increases. He indicated to Board members that he would be seeking their input on the Executive Director's performance ahead of June's meeting.

Hanover: People, Tradition and Spirit

Board Member Updates and Activities

Amy Gregory announced the Miss Hanover Abilities event is paused. Ms. Gregory also spoke to HCSS's collaboration with the CSB in assisting clients access telehealth by providing phones and minutes.

Mr. Holloway announced that the Arc of Hanover programs came to a standstill in March. He went on to say Arc was able to get a federal Paycheck Protection Plan loan and is connecting with clients as best it can, since the biggest challenge the clients face is isolation. Mr. Holloway also shared Arc's advocacy for clients to receive COVID relief money.

Ms. Gregory announced she has been working hard on teaching students in new ways and finally feels she has settled into it.

Ms. Cross commented on the success of the RAFT Zoom groups.

Ms. Sager invited the meeting's attendees to share their thoughts on today's meeting configuration, spacing, etc. as the team continues to look at the best ways to safely continue meeting.

Ms. Spain asked about takeaways from the National Drug Abuse Summit. Ms. Sager announced that information will be shared with the local Opioid Taskforce.

Action Items

None

The next regularly scheduled Board Meeting will be held on June 15, 2020, with the location to be determined in accordance with applicable social distancing guidelines.

There being no other business, Mr. Holloway adjourned the meeting at 6:50pm.

Executive Director's Monthly Report

June 2020

A. Executive Director

- Ashland and Bell Creek offices open during regular business hours
- DOJ Settlement Agreement Updates
- Recent Audits
- Hanover DASH Update

With Hanover County's phased reopening of County buildings, the Ashland and Bell Creek lobbies were reopened to walk-ins as of Monday, June 1. So far this week, traffic has been light but steady. As well, staff that have been working remotely (more than 50% of CSB staff) are beginning to transition back to their County workspace. At this time, the lobbies are open during normal business hours (evening hours have not yet resumed); clinical staff, however, continue to schedule evening telehealth appointments reflective of their pre-COVID schedules. Day program sites remain closed with no determination at this point when they will reopen.

In the midst of the COVID response, the DOJ Settlement Agreement and actions that are necessary for Virginia to exit the agreement on time, remain a primary focus for DBHDS, and by extension, the CSBs. This includes substantial changes to the Performance Contract, data requirements and licensing reviews, just to name a few. VACSB continues to advocate on behalf of CSBs around these expectations, though little to no flexibility is being considered or offered. Hanover CSB will continue to work diligently to respond to the new and numerous requirements related to the DOJ Settlement Agreement. A work session to provide greater detail will be provided later this year.

As related to the above, the agency has been under both a DMAS audit and licensing review in the last few weeks, both looking specifically at DD program areas. The licensing review was completed with one citation. The DMAS audit is in its final stages.

Hanover DASH, the County's transportation program that was launched in December 2019, has announced some program enhancements. Beginning June 12, the program is offering the following enhancements as a pilot program:

- "No Co-Pay Period" – Hanover DASH is waiving the \$6.00 trip fee on all trips requested and occurring between June 12 and September 30.
- Expanded hours of operation: 6 AM to 6 PM Monday through Saturday
- Employment Transportation is now an eligible Trip Type
- Service Area now includes medical facilities at Stony Point

With the availability of service for transportation, Hanover CSB staff are working with supported employment individuals to consider this resource as an option for rides to and from work. More information about this will be provided during the upcoming board meeting.

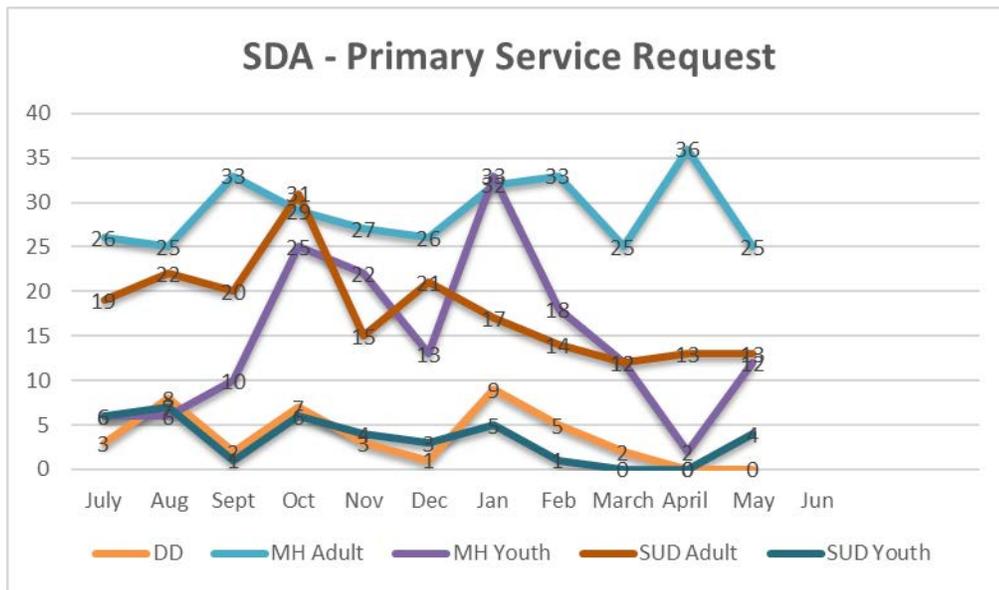
The following are included in this month's packet

- April 2020 Dashboard
- 3-month Planning Calendar

Access Redesign Project

In May 2020, 60 individuals presented at the agency seeking services through SDA (none were duplications). Of the 60 individuals that started the SDA process, 55 individuals proceeded through to the Comprehensive Needs Assessment and were scheduled for an initial appointment with a primary clinician. The remaining 5 did not proceed through the process due to a variety of reasons, including being referred to another service provider (1) and self-selecting to not follow through with the complete process (4). There were no direct referrals to crisis from SDA in May.

The chart below provides a visual of the primary service type for those who proceeded through assessment and were scheduled for their first appointment since the beginning of this fiscal year.



Step VA

Due to impacts to the State budget, funding for additional steps in the Step VA plan have been unallotted. Hanover CSB expects to receive level funding in FY21 for the first three steps that were previously funded – Same Day Access, Primary Care and Outpatient Services.

Human Resources

In May, there was one new hire: Part-time, non-benefited Peer Recovery Specialist. There were no resignations.

Staff continue to work on performance evaluations; all evaluations are to be completed and submitted to Human Resources by June 19, 2020.

While no in-person staff recognition event will be held this year, the agency is working to provide a recognition gift to all staff, especially in recognition for their commitment, flexibility and resiliency during the public health emergency. In addition, the County will continue their annual tradition of providing service awards, though no public ceremony will be held. This year, the CSB celebrates the service of staff as follows:

- 5 years – 4
- 15 years – 5
- 20 years – 5
- 25 years – 1
- 30 years – 2

Donations (*Donations that need action to accept by the Board.)

- Compass Church donated office supplies benefiting all programs with an approximate value of \$50.00.
- Anonymous donors provided 46 fabric facemasks, available for clients participating in all programs, with an approximate value of \$92.00.
- Hanover Mental Health donated \$2000.00 to the RAFT House Member Fund.*

Community Relations/Community Education

See information below about the continued work of the Behavioral Health Wellness team.

B. Business Operations

- FY 2021 Department Budget
- Facility Repairs and Maintenance
- COVID-19 Facility Improvements

FY 2021 Department Budget

CSB has received the final FY 2021 department budget; it is 3.66% higher than the FY 2020 adopted department budget. More details will be provided during the upcoming meeting.

Facility Repairs and Maintenance

All CSB building improvements are on hold until next fiscal year. The Raft House parking lot improvements which are funded by the landlord (as included in the recent lease amendment) are on hold at this time waiting on the contractor to replace the building's drain field for the septic system. Once, the new drain field is installed, the landlord will be able to move forward with paving the main parking area, and re-graveling the access roads. Expected completion is July 1, 2020.

COVID-19 Facility Improvements

Department staff worked with the County's Facilities Department to have sneeze guards installed at the Ashland and Bell Creek lobbies. The sneeze guards have been strategically placed at greeter stations and front desk work stations to create a barrier between the client and staff when physical distancing cannot be maintained. Facilities has also put down distancing markers to give clients suggestions on where to stand while waiting in line to be screened and checked in.

C. Behavioral Health & Wellness

- Housing Choice Voucher Program
- Behavioral Health Wellness Team
- Outpatient Services and Community Services

Housing Choice Voucher Program

Virginia Housing and Development Association (VHDA) awarded a grant, COVID-19 Emergency Funding Support: VHDA's Housing Choice Voucher Network, in the amount of \$5,315.00. The purpose of the grant is to support efforts to maintain the capacity of the Housing Choice Voucher Program that is managed by HCCSB. The grant provides funding support for the part-time non-benefitted Housing Specialist Position.

Behavioral Health Wellness

The BHW team continued to leverage social media to reach its audience in Hanover County and beyond. BHW served 4,988 people, served via social media (FB, YouTube, zoom), professional consultation, and email. A highlight in May was the Teens Care Too Quarantine Challenge and youth videos. The Teens Care Too Quarantine Challenge guide is included in this packet. The videos are available on the Hanover Cares YouTube page:

https://www.youtube.com/channel/UC-wgKWBrdTZiqv_7RFli8Mw..

Outpatient Services and Community Services

Staff continue to collaborate across programs to serve our clients during the COVID-19 emergency. Three RAFT Case Managers continue to manage case management services for clients enrolled in the Adult Outpatient (OP) Program. The Adult OP team continues to use telehealth to make services accessible. Clinicians have noticed that some clients find they can share more easily when talking on the phone. However, some clients seem to have a more difficult time engaging via telehealth. Clinicians are responding by devoting additional time and adopting creative methods to engage these clients. Clinicians note that the no-show rate for sessions seems to be close to zero!

True to the evidence-based mission for providing intensive services to individuals in the community, members of the Intensive Community Treatment program completed an intake interview at Carter Park in Ashland to best facilitate a homeless individual accessing services. This individual had come through SDA, been hospitalized, and became hard to locate upon hospital discharge. Additionally, the team met face to face with clients to deliver medications, provide injections, link individuals to medical care and groceries, and help individuals move from homelessness to apartment dwelling.

Both RAFT House and ICT staff delivered meal kits to clients who needed food but lacked transportation to pick up the meal kits provided through the County.

D. Developmental Disability Services

- Support Coordination
- Supported Employment
- Day Health
- Case Management Data

Support Coordination

Supported Living Staff continued to provide drive by visits to several individuals. They also delivered meals to individuals who were not able to get to the Hanover Meal Distribution sites. Two staff who are THEROPS trainers were able to continue providing the first part of THEROPS for staff recertification and for new staff through Zoom. Staff have been working with families and individuals to complete 17 Slot Allocation Review Form assessments for an upcoming Waiver Slot Allocation Panel in June. Three Community Living slots and one Family and Individual Supports (FIS) slot will be awarded. These slots are available through attrition. Another Waiver Slot Allocation panel will be held later in the summer to allocate the FY21 slot that have been allocated. Preliminarily, Hanover anticipates 2 CL and 11 FIS waivers to be assigned at that time. Staff enjoyed working with Supported Employment staff to deliver approximately 40 “Bee Well” activity kits to individuals.

Supported Employment

SE staff are continuing to support clients who need unemployment benefits, Zoom SE support meetings and prepping to return to work for clients. Some clients in individual employment and crews have begun to phase in their work sites and Job Coaches are going with them. Many SE staff have been assembling and delivering Bee Well kits.

Day Health

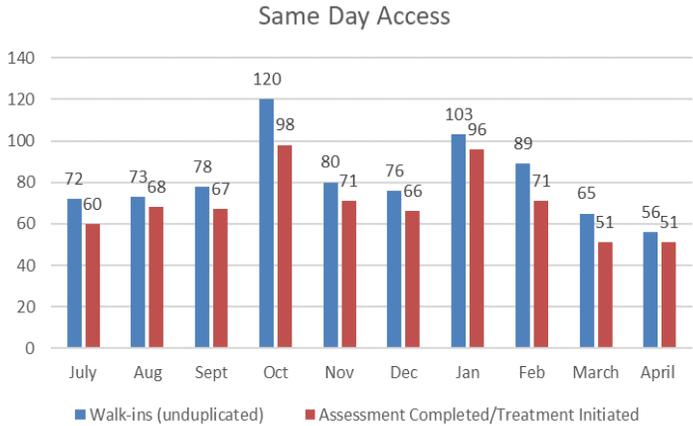
DHR staff (9 total) continue to be redeployed into other positions within the county while the program is closed. The remaining DHR staff continue to stay in regular contact with program participants during the closure of the program with updates and outreach/engagement by phone. Staff are even doing driveway visits to chat, read books or just wave from a distance. Approximately 216 activity packets have been dropped off at program participant’s houses over the past 8 weeks!

Case Management Data

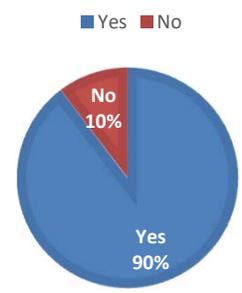
Case Management Numbers						
				20-Mar	20-Apr	20-May
Active - SPO only				10	10	10
Active - Waiver						
	Community Living Waiver			150	148	147
	Family & Individual Waiver			42	42	42
	Building Independence Waiver			17	15	15
	Active Waiver Total			209	205	205
Non Active (Follow Along & Tracking)						
	TOTAL			132	129	129
Consumer Monitoring						
	TOTAL			225	229	232
Contracted DD CM Services						
	Community Living Waiver			0	0	0
	Family & Individual Waiver			16	16	16
	Building Independence Waiver			0	0	0
	TOTAL			16	16	16
Total Unduplicated Individuals Served Through Support Coordination/Case Management				592	589	592
Walkins				2	2	3
Transfers				0	0	0
TOTAL Request for Intakes CM Svcs (Active/Non-Active)				2	2	2
Request for Screening DD Waiver Waitlist				3	2	3
				Mar	Apr	May
*Those who meet eligibility and may also receive svcs through Active-SPO OR Non Active OR Consumer Monitoring						
DD Waiver Wait List Numbers						
	Priority 1			140	141	143
	Priority 2			153	155	156
	Priority 3			12	12	12
	TOTAL			305	308	311

Hanover CSB - April 2020

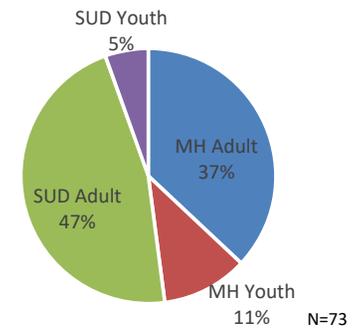
At-a-Glance	Hospitalizations: 21	Number Served: 1255	Prevention: 2473	SDA Avg 1st Appt: 3.62	RAFT:
FY20 YTD Avg/Month	25	1221	629	5.3	Program Closed due to public health emergency
FY19 Avg/Month	26	1176	409	4.5	



Cumulative Rate - 1st Appointment Kept



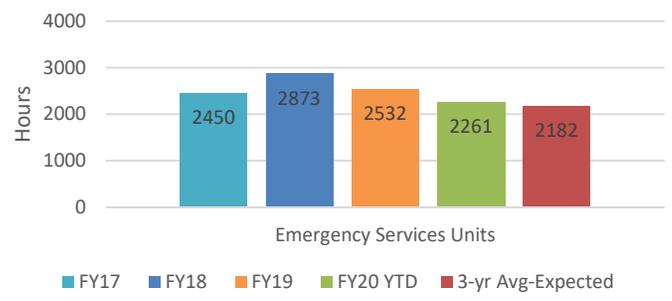
Cumulative No Show by Type of Service Requested



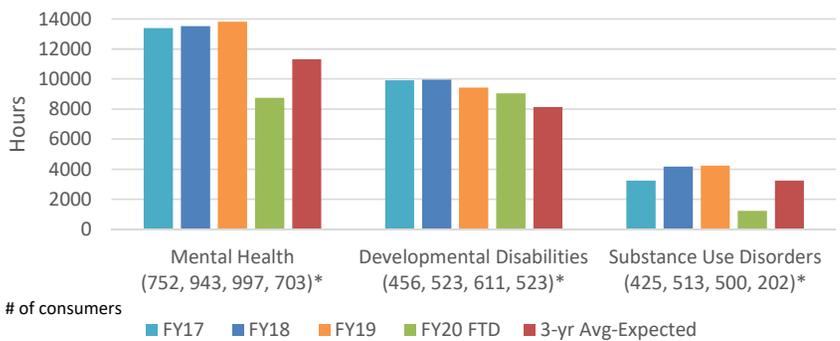
	FY19 Actual	FY20 Projected	FY20 YTD	YTD Expected	% of Expected	
Mental Health Services						
Acute Psychiatric or Inpatient Services	33	20	17	17	102%	●
Outpatient Services	342	350	703	317	222%	◆
Medical Services	552	540	555	487	114%	●
Case Management Services	997	950	703	879	80%	●
Intensive Community Treatment	70	75	62	72	86%	●
Rehabilitation	83	85	88	81	109%	●
Supported Employment	7	15	6	13	46%	◆
Developmental Disability Services						
Medical Services	55	55	53	50	105%	●
Case Management Services	232	225	246	221	111%	●
Rehabilitation	31	35	29	34	86%	●
Supported Employment	94	85	81	81	100%	●
Supportive Residential Services	36	35	37	34	110%	●
Substance Abuse Services						
Outpatient Services	182	200	312	175	178%	◆
Medical Services	85	85	56	73	77%	●
Case Management Services	500	525	202	459	44%	◆
Intensive Residential Services	33	25	17	21	82%	●
Emergency Services						
Emergency Services	744	800	677	672	101%	●
Consumer Monitoring - Individuals	379	300	277	263	105%	●
Assessment and Evaluation Services	1051	1100	876	922	95%	●

● 75-150% ▲ 50-75%; 151%-175%
 ◆ <50%, >176%

Emergency Services Units



Case Management Units



* # of consumers

Teens Care Too Quarantine Challenge



Attention Teens! Let's have some fun, join us in the "Quarantine Challenge"! Complete as many activities as you can, earn as many points as you can and be one of five to win a \$20 Amazon gift card! Every activity MUST be documented and sent to Heather Johnson (804)836-9187 or emailed to HanoverCares1@gmail.com DEADLINE: MONDAY, MAY 25th!!

Tik Tok Fun!

- Any challenge of your choice (4 points)
- Any FAMILY TikTok video (4 points)

Show Love for Your Community

- Send us 5 pictures of people or things you are thankful for (1 point each)
- Pick your fav local restaurant and write them a 3 sentence positive message! Don't forget to tag them and Teens Care Too! (3 points)
- Tell us your fav sports team (professional or school) and why you miss them (2 points)

Staying Drug Free and Healthy

- Share a photo of you being active somewhere outside of your home (1 point)
- Send us a video of your exercise routine (6 points)
- Take the weekly quiz on justthinktwice.gov and send in a picture (5 points)

Exercise Your Brain

- Create a drug free poster using images and no more than 5 words (10 points)
- Send in a video of you learning a new skill, hobby, or trying a new recipe (5 points)
- Send in the name of 5 influencers or celebrities who are drug free (7 points)

Productivity

- Make a list of things that have kept you busy during quarantine (3 points)
- Send in a picture of something you can not live without (2 points)
- Create a Teens Care Too post for Insta (7 points)

Stay Creative

- Share a list of your fav movies, Netflix shows, TV or podcasts (3 points)
- Send a cute and creative picture of your new classmates/teachers - i.e. pets, siblings, parents, etc! (3 points per picture)
- Lip sync 20 secs of your fav song- don't forget to video it! (10 points)

**CSB Board
Three-Month Planning Calendar**

July	August	September
<p>-Jean C. Harris Award nomination period</p> <p>-Annual Review of Policies</p> <p>-Review Standards of Professional Conduct & Confidentiality</p> <p>-State Performance Contract Due (tentative)</p> <p>Board Planning: 7/13/20</p> <p>Board Meeting: 7/20/20</p> <p>Work Session: HCIC 5-year Review</p>	<p>-Review of Fees and Fee Scale (tentative)</p> <p>Board Planning: 8/10/20</p> <p>Board Meeting: 8/17/20</p> <p>Work Session: Board Member to Board Member Orientation/Division Director Overview</p>	<p>-4th Qtr./Year End Financial Report</p> <p>-Appoint Rules of the Board Review Committee</p> <p>Board Planning: 9/14/20</p> <p>Board Meeting: 9/21/20</p> <p>Work Session: TBD</p>

Upcoming Events & Activities:

- Miss Hanover Abilities Pageant, Atlee High School - TBD
- Hanover Spirit of Volunteerism Celebration - TBD

Future Work Session Topics (proposed):

- Behavioral Health Wellness – Response to COVID Overview
- DOJ Settlement Agreement & STEP-VA Updates
- Drug Use in Hanover County (Law enforcement perspective)
- State of the County & Budget Overview (tentative – new County Administrator)
- Trauma-informed Care/Secondary Trauma
- Medication Assisted Treatment – Update on program development and implementation
- School-based Services – Update on new services slated at LDHS