

Hanover County Public Schools

Excellence, Relevance, Accountability



**School Board Approved
FY2015 Financial Plan
February 11, 2014**

“Quality education for lifelong success”



Community Expectations



- ❑ Safe schools
- ❑ Students feel comfortable at school
- ❑ Parents feel involved in their child's education
- ❑ Qualified staff
- ❑ Extensive range of course offerings
- ❑ Out of school activities for students
- ❑ Schools provide a positive presence in the community
- ❑ Staffing beyond SOQ/SOA requirements
- ❑ Per pupil cost

Public Budget Development Process



August

- School Board FY2015 budget planning meeting – Aug. 8

September

- Introduction of FY2015 budget calendar – Sept. 10
- 2nd School Board budget planning meeting – Sept. 23

October

- Introduction of FY2015 budget goals – Oct. 8
- Pre-budget public hearing – Oct. 8

November

- School Board approval of budget goals – Nov. 12

December

- Governor Introduces 2014-2016 Biennial Budget – Dec. 16

January

- Superintendent presents FY2015 Financial Plan – Jan. 23
- School Board FY2015 budget work session – Jan. 28
- Public Hearing FY2015 Financial Plan – Jan. 28

February

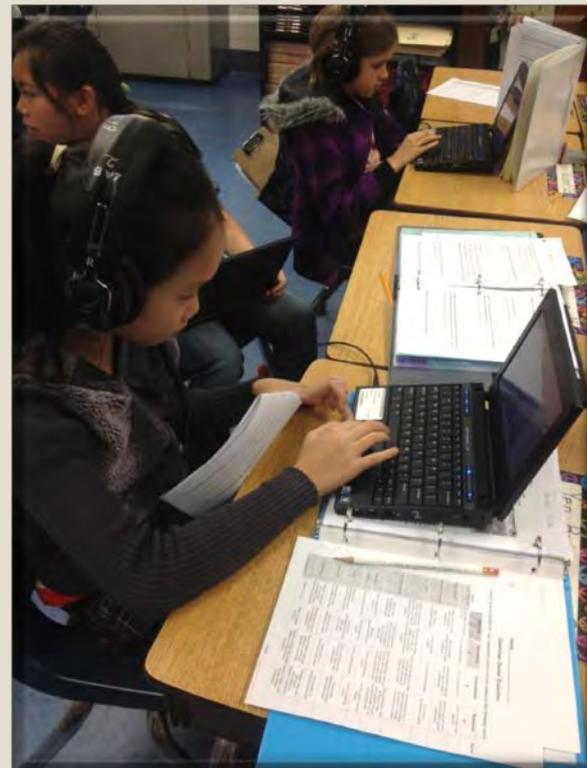
- School Board FY2015 budget work session – Feb. 4
- Public Hearing FY2015 Financial Plan (continued from Jan. 28) – Feb. 4
- School Board approval of FY2015 Financial Plan – Feb. 11

School Board Budget Goals

Adopted November 12, 2013



- Provide a compensation adjustment with focus on market competitive salaries
- Maintain existing benefit plans
- Emphasis on small class size



School Board Approved Financial Plan

FY2015 Summary



- 18 Additional Instructional Positions
 - (14 classroom teachers, 2 gifted teachers, 2 resource teachers)
- 2% Salary Adjustment
- Maintain Existing Benefit Plans
 - Healthcare
 - VRS
- Restore SOL Funding
- Increase Instructional Material Budgets
- Increase Facility Maintenance

18 Instructional Positions



- **Specific Teacher Assignments to be Determined**
- **Gifted Teachers**
 - **Restore to levels prior to FY2011**
- **Elementary Resource Teachers**
 - **Restore (Art, Music, PE) to support programming**

FY2014-15 School Board Budget Goal I:

Develop budget proposals to support the stated goal of the superintendent and school board of providing an education system that will foster the success of all students. (Long-Range Plan Goal #1, 3, & 5)

Compensation Increase for Employees (2%)

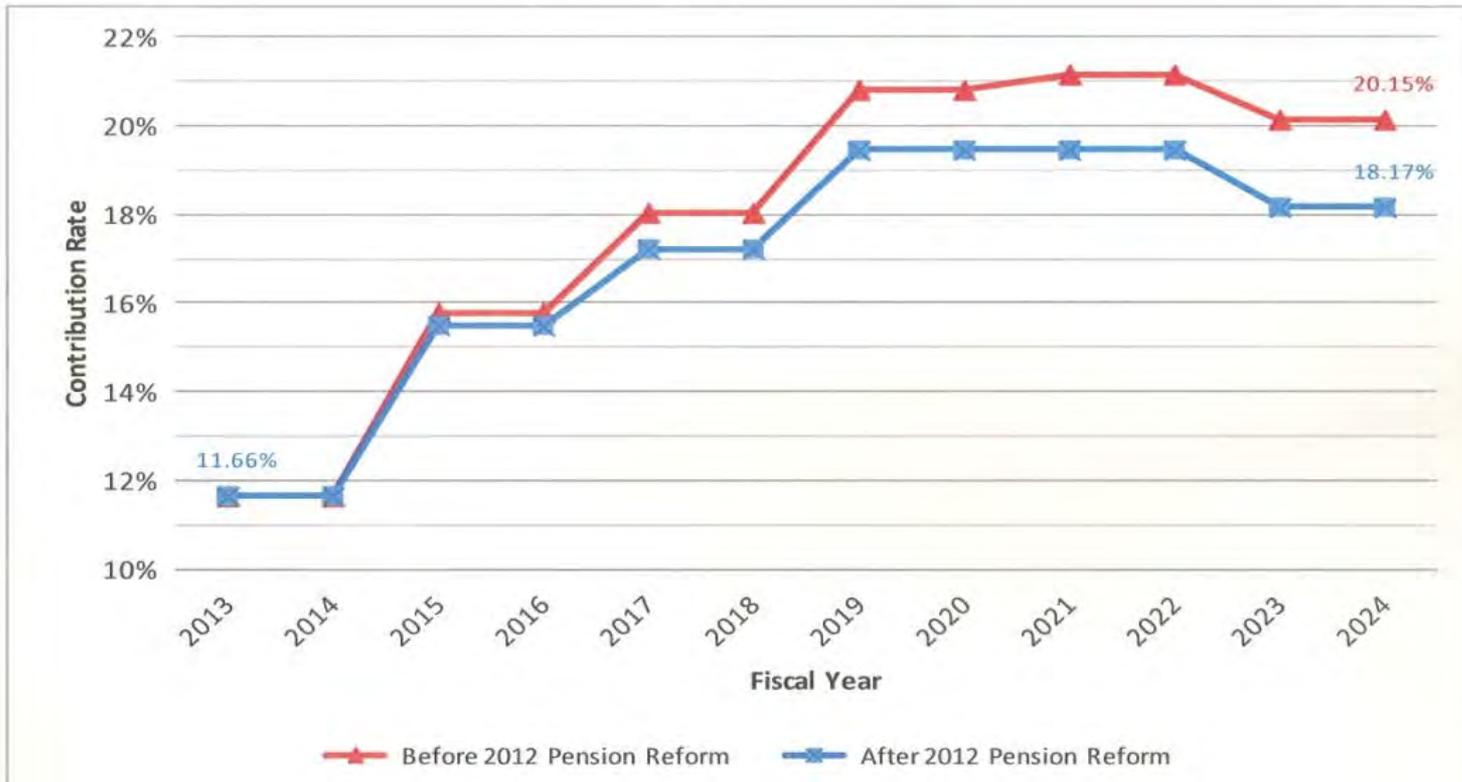


- **FY2015 = 2.0%**
- **FY2013 = 5.0%**
 - **Off-set required for compliance with VRS legislation**
- **FY2012 = 2.25%**
- **FY2009 = 3.5%**

FY2014-15 School Board Budget Goal II:

Provide salary and benefit plans that support Hanover's competitive position and reflect market adjustments where necessary. (Long-Range Plan Goal #2)

VRS Rate Increase (23%)



FY2014-15 School Board Budget Goal II:

Provide salary and benefit plans that support Hanover's competitive position and reflect market adjustments where necessary. (Long-Range Plan Goal #2)

Healthcare Rate Increase (2.4%)



Health Care Trend

7.2% employer average annual increase



4.2% employee average annual increase

2009-10

2010-11

2011-12

2012-13

2013-14

FY2014-15 School Board Budget Goal II:

Provide salary and benefit plans that support Hanover's competitive position and reflect market adjustments where necessary. (Long-Range Plan Goal #2)

Instructional Materials & SOL Funding



Additional Instructional Resources for Students

- **Guided Reading Books**
- **Mathematics Manipulatives**
- **Annual Website Subscriptions**
- **Enrichment Materials**

Targeted Instructional Support for Students

- **Tutors and Tutoring Programs**
 - Small group and targeted tutoring
- **Differentiated Instructional Materials**
 - On-line Instructional Support

FY2014-15 School Board Budget Goal III:

Promote instructional programming that supports: (Long-Range Plan Goal #1 & 4)

Facility Maintenance



Additional \$400,000 Operating Uses:

- **Contracted Services**
 - Air Quality Sampling
 - Storm Damage and Erosion Control
 - Plumbing Services related to Wells and Waterline Breaks
- **Grounds Maintenance**
 - Landscape and Playground Mulch
 - Power Washing
 - Fencing
 - Tree Removal
- **Interior and Exterior Painting**
- **Carpet and Tile**

FY2014-15 School Board Budget Goal IV:

Develop and maintain a responsive, systematic approach to long-term building maintenance, construction, custodial services, furniture/equipment replacement, technology (information) system upgrades, other operating efficiencies, and long-range financial stability. (Long-Range Plan Goal #3 & 5)

FY2015 Approved Expenditures

(\$ in millions)



FY2014 Approved Budget

\$162.1

Changes for FY2015:

| | |
|---|--------------------|
| Compensation Increase for Employees (2.0%) | 2.1 |
| VRS Rate Increase (23%) | 3.3 |
| 18 Instructional Positions | 1.2 |
| Healthcare Rate Increase (2.4%) | .8 |
| Textbook Funding | .7 |
| Facility Maintenance | .4 |
| Instructional Materials | .3 |
| SOL Funding | .2 |
| Savings through Attrition | <u>(.4)</u> |

FY2015 Approved Budget

\$170.7

FY2015 Approved Revenues

(\$ in millions)



FY2014 Approved Budget ***\$162.1***

Changes for FY2015:

| | |
|--|-------------------|
| State Basic Aid – rebenchmarking | 4.0 |
| State VRS and FICA | 1.5 |
| State Aid – special education | .7 |
| State Aid – preschool & other | .3 |
| Local | <u>2.1</u> |

FY2015 Approved Budget ***\$170.7***

FY2015-FY2019 Capital Improvement Plan

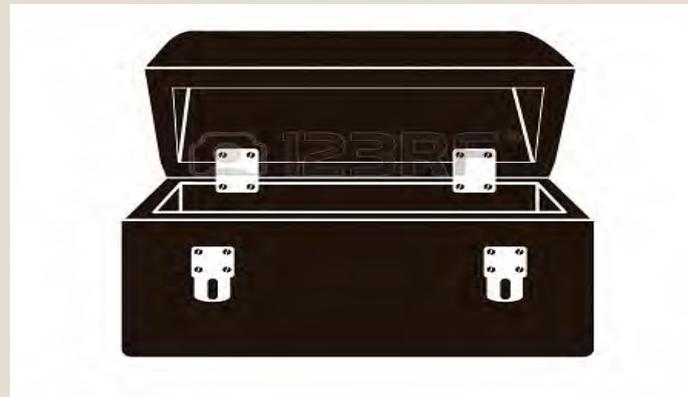


**HANOVER COUNTY PUBLIC SCHOOLS
FEBRUARY 11, 2014**

Capital Realities



- No new schools planned
- No planned additional seats at existing schools
- Level student enrollment projected through FY2023
- Alignment with County Comprehensive Plan
- Must maintain and maximize usage of existing facilities



Capital Plan Development Process (April 2013 – February 2014)



- School Board meetings & tours

| | |
|---------------------------|---------------------------------------|
| October 8 th | Facilities Discussions |
| October 15 th | School Tours |
| November 1 st | School Tours |
| November 12 th | Facilities Discussions |
| December 10 th | Facilities Discussions |
| January 23 rd | Superintendent Presents FY2015 Plan |
| January 28 th | Budget Work Session & Public Hearing |
| February 4 th | Budget Work Session & Public Hearing |
| February 11 th | Budget Work Session & Budget Approval |

- Joint Education Committee meetings & tours
(School Board & Board of Supervisors)

| | |
|--------------------------|------------------------|
| April 22 nd | School Tours |
| April 29 th | School Tours |
| May 22 nd | Facilities Discussions |
| October 25 th | Facilities Discussions |
| January 23 rd | Facilities Discussions |



Available Capacity - All Schools



| September 30 | Enrollment (excludes other placements) | Functional Capacity | Percent of Capacity |
|---------------------|--|----------------------------|----------------------------|
| 2007 | 18,686 | 21,285 | 86% |
| 2013 | 17,952 | 21,332 | 81% |
| 2018 ¹ | 16,716 | 21,332 | 72% |
| 2023 ¹ | 18,011 | 21,332 | 82% |

¹ projected

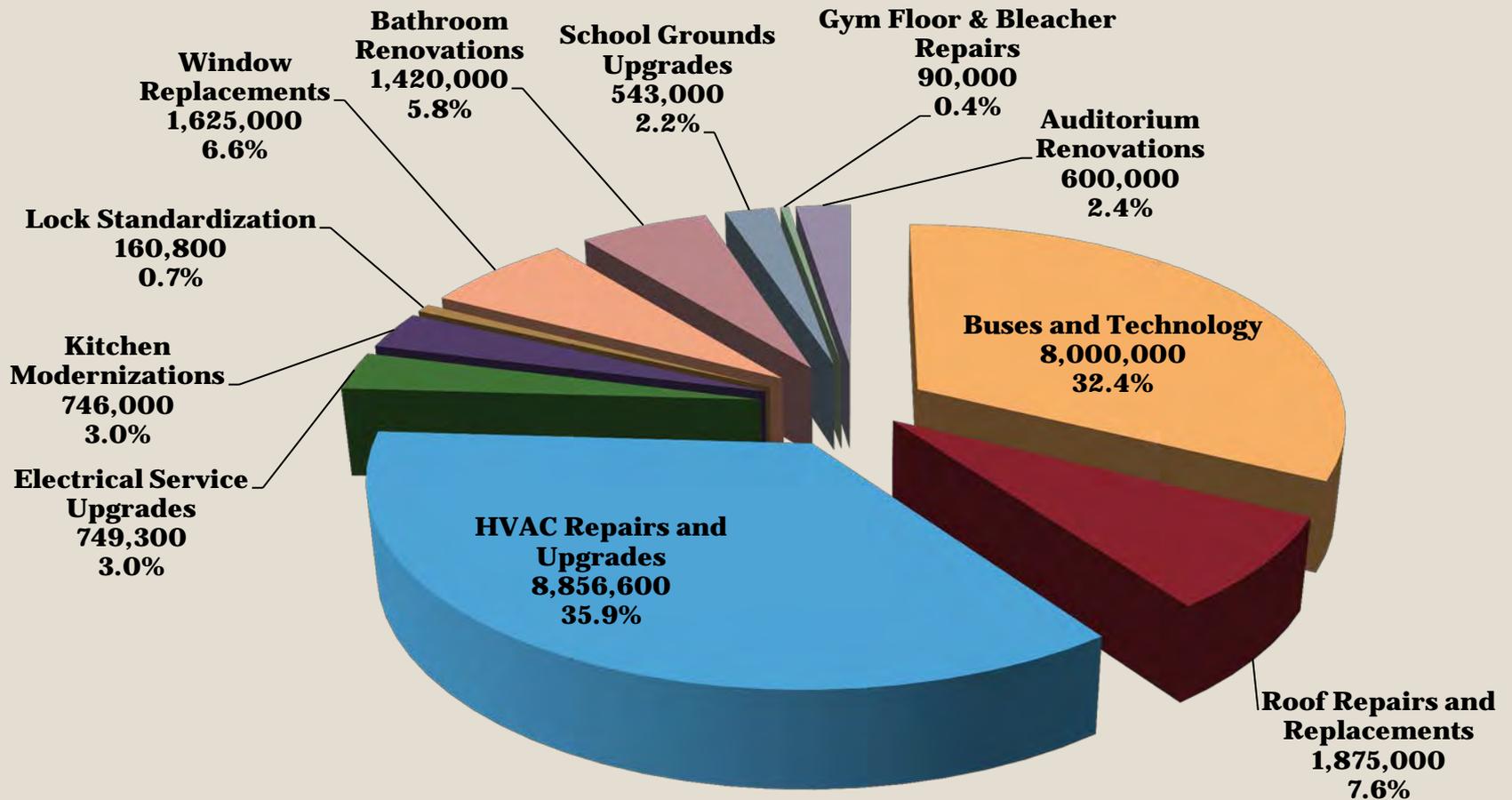
Hanover County Public Schools

2015-2019 Capital Improvement Plan Financial Summary

| Sources: | <u>FY2015</u> | <u>FY2016</u> | <u>FY2017</u> | <u>FY2018</u> | <u>FY2019</u> | <u>Total</u> |
|---------------------------------|---------------------|---------------------|----------------------|---------------------|---------------------|----------------------|
| Prior Year's Operating Transfer | \$ 1,600,000 | \$ 1,600,000 | \$ 1,600,000 | \$ 1,600,000 | \$ 1,600,000 | \$ 8,000,000 |
| Debt Financing - VPSA | 4,730,200 | 0 | 10,196,500 | 0 | 1,739,000 | 16,665,700 |
| | <u>6,330,200</u> | <u>1,600,000</u> | <u>11,796,500</u> | <u>1,600,000</u> | <u>3,339,000</u> | <u>24,665,700</u> |
| Uses: | | | | | | |
| Buses and Technology | <u>1,600,000</u> | <u>1,600,000</u> | <u>1,600,000</u> | <u>1,600,000</u> | <u>1,600,000</u> | <u>8,000,000</u> |
| Battlefield ES | 392,000 | - | 702,000 | - | 100,000 | 1,194,000 |
| Beaverdam ES | 149,000 | - | 255,500 | - | - | 404,500 |
| Cold Harbor ES | 127,200 | - | 65,000 | - | - | 192,200 |
| Cool Spring ES | 206,800 | - | - | - | 115,000 | 321,800 |
| Elmont ES | 265,000 | - | 240,000 | - | - | 505,000 |
| Henry Clay ES | 333,000 | - | - | - | 160,000 | 493,000 |
| John M. Gandy ES | 512,000 | - | 490,000 | - | - | 1,002,000 |
| Mechanicsville ES | 116,400 | - | 523,000 | - | 200,000 | 839,400 |
| Pearson's Corner ES | 362,400 | - | 70,000 | - | - | 432,400 |
| Pole Green ES | 9,800 | - | 118,600 | - | - | 128,400 |
| Rural Point ES | 91,000 | - | 296,300 | - | - | 387,300 |
| South Anna ES | 79,400 | - | 100,000 | - | 479,000 | 658,400 |
| Washington Henry ES | 124,400 | - | 473,000 | - | - | 597,400 |
| Chickahominy MS | 1,376,700 | - | - | - | - | 1,376,700 |
| Liberty MS | 46,000 | - | 357,500 | - | 400,000 | 803,500 |
| Oak Knoll MS | 25,600 | - | - | - | - | 25,600 |
| Stonewall Jackson MS | 152,200 | - | 597,000 | - | 115,000 | 864,200 |
| Atlee HS | 97,100 | - | 4,534,600 | - | - | 4,631,700 |
| Lee Davis HS | 84,200 | - | 661,000 | - | 170,000 | 915,200 |
| Hanover HS | - | - | 150,000 | - | - | 150,000 |
| Patrick Henry HS | 180,000 | - | 563,000 | - | - | 743,000 |
| | <u>4,730,200</u> | <u>-</u> | <u>10,196,500</u> | <u>-</u> | <u>1,739,000</u> | <u>16,665,700</u> |
| Total CIP | <u>\$ 6,330,200</u> | <u>\$ 1,600,000</u> | <u>\$ 11,796,500</u> | <u>\$ 1,600,000</u> | <u>\$ 3,339,000</u> | <u>\$ 24,665,700</u> |

Distribution of Capital Funds FY2015-FY2019

\$24.7 million



Technology Master Plan



- **2013-2019 includes:**
 - Server replacements in all schools
 - Additional laptop carts and new mobile devices
 - Expanded wifi density coverage
 - Expanded bandwidth to tier one provider [move to full 1GB pipe]
 - Replacement of the firewall, proxy, and core switching network
 - Hosted email system and archiving
 - Disaster Recovery plan and contingency site [in conjunction with County IT]
- **Plan approved by the School Board June 10, 2013**
- **Proposed CIP contains \$1.0 million for FY2015 implementation of the plan and \$5.0 million over the 5 year period.**

Replacement Buses



- Number of buses under 15 years = 268
- Number of buses over 15 years = 34



School Nutrition Services



School Nutrition Services



Sources:

| | <u>FY2014</u> | <u>FY2015</u> |
|-----------------------|----------------------|----------------------|
| Prior Year's Balance | \$ 337,000 | \$ 232,317 |
| State Revenue | 57,900 | 60,911 |
| Federal Revenue | 1,693,800 | 1,675,800 |
| Local Revenue (Sales) | <u>5,091,278</u> | <u>5,036,000</u> |
| | <u>7,179,978</u> | <u>7,005,028</u> |

Uses:

| | | |
|---------------------|--------------------|--------------------|
| Salaries & Benefits | 3,720,794 | 3,545,844 |
| Purchased Services | 336,609 | 336,609 |
| Food | 2,652,375 | 2,652,375 |
| Other | <u>470,200</u> | <u>470,200</u> |
| | <u>\$7,179,978</u> | <u>\$7,005,028</u> |

FY2015 School Board Approved Budget



| | <u>FY2014</u> | <u>FY2015</u> | <u>\$ Change</u> |
|--|---------------------------|---------------------------|-------------------------|
| General Fund | \$162,077,669 | \$170,725,515 | \$8,647,846 |
| Textbook Fund* | 1,043,378 | - | (1,043,378) |
| School Nutrition Fund | 7,179,978 | 7,005,028 | (174,950) |
| Total | <u>170,301,025</u> | <u>177,730,543</u> | <u>7,429,518</u> |
| County Administrator's Recommendation | <u>170,301,025</u> | <u>177,730,543</u> | <u>7,429,518</u> |

*Textbook fund moved to general fund

Hanover County School Board



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Photo courtesy of Lifetouch

Hanover County Public Schools is a student-centered, community-driven organization that provides a quality education for lifelong success - Mission Statement