



**HANOVER COUNTY  
COMMONWEALTH'S  
ATTORNEY**

# FY15 PROPOSED BUDGET

- Current salaries are down \$8,869 from previous year.
- Same number of employees.
- Filled those positions with lower compensated staff.
- Current budget cuts for Training and Dues total \$5,980.

# COMMONWEALTH'S ATTORNEY I (0-3 years experience)



*\$3,700 below Metro average.*

# COMMONWEALTH'S ATTORNEY I (3-6 years experience)



*\$7,200 below Metro average.*

# COMMONWEALTH'S ATTORNEY I (7+ years experience)



*\$17,400 below Metro average.*

# COMMONWEALTH'S ATTORNEY II



*\$8,900 below Metro average.*

# COMMONWEALTH'S ATTORNEY (Senior Assistant)



*\$867 below Metro average.*

# COMMONWEALTH'S ATTORNEY (Chief Deputy)



*\$25,500 below Metro average.*

# CASE LOAD

- Each year, my office tries between 11-12 hundred felony cases.
- Retention is my goal and compensation is my dilemma.
- Attorney's have left for better compensation and benefits after the County has spent thousands of dollars training these individuals.
- This causes cases to be reassigned to other Attorneys, which is not a simple task.
- Witnesses and Police Officers have to be reexamined prior to the case and files have to be shuffled by office staff, who are already tasked with their normal assignments.

# WHAT I'M REQUESTING: \$25,000

- Commonwealth's Attorney I (3+): \$2,000 increase.
- Commonwealth's Attorney I (7+): \$5,000 increase.
- Commonwealth's Attorney II (11+): \$5,000 increase.
- Chief Deputy: \$13,000 increase.