



VII

Agenda Item

County of Hanover

Board Meeting: April 23, 2014

- Subject:** Presentation – Employee Compensation Performance Management Criteria– Mrs. Lawson
- Summary of Agenda Item:** Propose revision of Human Resources Policy Section 14.7, *Performance Appraisal: Numerical Rating*, to provide half the approved merit increase to employees whose performance meets minimum expectations but who are not strong performers. This action is designed to further enhance the County’s pay-for-performance policy and practices.
- County Administrator’s Recommended Board Motion:** A motion to approve the Employee Compensation Performance Management Criteria as proposed through a revision of Human Resources Policy Section 14.7.