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Agenda Item

**County of Hanover**

**Board Meeting: June 10, 2015**

**Subject:** Reclassification of Division Chief to Lieutenant and Authorization of Additional Full-Time Firefighter Medic Position

**Summary of Agenda Item:** The Fire-EMS department intends to streamline management positions within the organization by splitting the existing Division Chief position assigned to the Fire Marshal's office into a Lieutenant position, and creating an additional Firefighter Medic position to be assigned to Operations. This additional FF/Medic position will reduce OT costs, provide additional EMS resources, and assist volunteer fire staffing shortages when available. The Division Chief position is currently a Grade 38, and reclassifying the position to a Lieutenant position, Grade 32, will result in a six-grade change, which requires approval by the Board of Supervisors. The total FY16 Personnel cost for the two positions will be \$134,627.00 and will not exceed the Fire-EMS personnel amount budgeted for FY16.

The Human Resources Department and the Finance and Management Services Department concur with this request.

**County Administrator's Recommended Board Motion:** Approve reclassification of Division Chief to Lieutenant and authorization of additional full-time Firefighter Medic position